

CLARITY

CLARITY offers a comprehensive yet flexible employee survey program that eliminates the high cost of designing a survey instrument.

The CLARITY library includes employee engagement surveys, on boarding, exit, manager performance and workplace flexibility. Through our innovative online data analytics and reporting solution; Insight , you will have the opportunity to view survey results at an overall level, as well as drill down into each department or region. Our comprehensive reporting provides built in data interpretation and analytics through the identification of the Key Drivers of engagement. CLARITY clients can also enjoy reporting in internal trends and external benchmarks where applicable.

Consider the key attributes of the CLARITY Suite:

Comprehensive – the CLARITY library includes the core instruments with an option to select from a defined inventory of an additional questions and demographics. Complete reporting on both the qualitative and quantitative data collected is provided through intuitive, interactive reports.

Flexible – your survey can be personalized to your needs with the addition of branding, corporate demographics and custom questions added to the survey. Comment or open-ended questions can be added at the category level and/or at the end of the survey instrument.

Proven – the survey library was developed by Phd's in I/O Psychology and the questions have been proven in hundreds of organizations with extensive testing for reliability and validity.

Seamless – you will receive complete survey administration, data management and reporting in a completely seamless process. After completing the personalization process, all that you need to do is provide a list of email address to us and we manage the rest, within a model that is completely visible to you.

Secure and Confidential – the CLARITY infrastructure that will host and manage your data is the same environment that is used to manage internal survey programs for single company projects of more than 400,000 participants (see Technology). The infrastructure and procedures have been through numerous security audits by large client such as IBM, Ernst & Young and Accenture, to name a few.

Extendible – an advanced feature of our CLARITY solution will allow you to implement additional individual demographic data such as performance ratings or high potential identifiers either before or after the survey. This enables enhanced data analysis on aspects that self-identifying demographics do not allow.

If you would like further information, please contact us at info@clearpicture.com , or call us at 1.888.422.1177